

APPLICATION FOR EMPLOYMENT



Starbucks Coffee Company is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Please complete entire application to ensure processing.

PERSONAL INFORMATION (Please print)					
Name	Last	First	Middle	Social Security/Social Insurance Number	Date (M/D/Y)
Other names you are known by _____ Are you less than 18 years of age? Yes _____ No _____ (Starbucks is required to comply with federal, state, or provincial law.)					
U.S. Applicant Only: Are you legally eligible for employment in the U.S.? Yes _____ No _____ (All new hires will be required to provide proof of eligibility to work in the U.S.)			Have you been convicted of a crime in the last seven (7) years? Yes _____ No _____ If Yes, list convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.		
Present Address	Street	City		State/Province	Zip Code/Postal Code
Permanent Address	Street	City		State/Province	Zip Code/Postal Code
Phone Number	Daytime	Evening	Referred By		

EMPLOYMENT DESIRED (if you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)							
Position	Location/Department	Salary Desired	Date You Can Start				
Specify hours available for each day of the week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Are you able to work overtime? _____ Have you ever worked for Starbucks Coffee Company? _____ If yes, when? _____ Which store/department? _____							

EDUCATION		Circle Last Years Completed	Did You Graduate?	Subjects Studied and Degrees Received
	Name and Address of School			
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade, Business, or Correspondence School		1 2 3 4	Y N	

List skills relevant to the position applied for _____

SKILLS For Office/Administrative positions only Typing WPM: _____ 10-Key: Yes No

Computer Proficiency: Word for Windows Excel Others: _____

Have you ever visited a Starbucks Coffee location? Where? Describe your experience. _____

What do you like about coffee? _____

Why would you like to work for Starbucks Coffee Company? _____

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? _____
